

# Volunteer Newsletter

## March - April 2024

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### Troop Spotlight

Troop 271 spent the night in NYC in February. They participated in a Girl Scout workshop with cast and crew from Wicked and then saw the show on Broadway.

Want your troop or Service Unit to be spotlighted in a future newsletter or on social media? Submit your troop activities using the [Girls in Action](#) form!

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# March

					1	2 +Leadership Week-end at Camp Grove Point
3	4	5	6	7 +Do More 24	8 +Do More 24	9 + Virtual Women's History Month Program + Outdoor Skills Training Experience Day + Gold Award Training at Country Center
10 + Girl Scout Sunday	11	12 +Girl Scouts Birthday +Night Hike at Camp Country Center	13	14	15	16 +Girl Scout Sabbath + High Ropes/Zipline at Camp Todd (BJCSA) +Senior Women's HealthBadge Workshop at Camp Country Center +Youth Mental Health First Aid Training
17 + Happy St. Patrick's Day!	18	19	20	21	22 + Adventurer Weekend at Camp Todd	23 + Senior Women's Health Badge Workshop at Camp Todd + Archery/Slingshot at Camp Country Center and Camp Todd +Archery Level 1/GSCB Slingshot
24	25	26 +Work Day at Camp Country Center	27 +Out of School Week at Camp Todd	28 +Out of School Week Camp Todd +SU Networking Night	29 +Out of School Week Camp Todd +Work Day at Camp Todd +Work Day at Camp Grove Point GSCB Offices Closed	30/31 +Happy Easter!

# April

	1 +Out of School Week Camp Todd +Early Bird Renewal Begins	2 +Out of School Week at Camp Todd	3 +Out of School Week at Camp Todd	4	5 +Night Hike at Camp Todd	6 +Cadet Finding Common Ground Badge Workshop at Camp Country Center + Cadette Science of Happiness Badge Workshop at Camp Todd + Archery/Slingshot at Camp Todd + High Ropes/Training at Camp Todd
7	8	9	10	11	12 + + Adventurer Overnight at Camp Grove Point (DBJ) + Volunteer Social at the NRC + Volunteer Social at Camp Todd	13 + Adventurer Overnight at Camp Grove Point (JCSA) + Virtual National Arab American Heritage Month Program + Small Craft at Camp Todd + High Ropes/Zipline at Camp Todd (BJCSA) + Archives Up Your Game at Camp Todd (CSA) + Archives Juliette Low Victorian Tea at Camp Todd (CSA) + Peninsula Day of Service
14 +STEM Day with UoD	15	16	17 + 23-24 Annual Meeting	18	19	20 + Archery/Slingshot at Camp Grove Point + Gold Award Training at Country Center
21	22	23	24	25	26	27 + Council Service Project at Camp Country Center
28	29 Happy Girl Scout Leader's Day and Earth Day!	30	31			

# Updates and Happenings

## Time to check your Troop Rosters before Early Bird!

Time to check your Troop Rosters before Early Bird! The annual Early Bird renewal campaign kicks off April 1, 2024. This year's theme is Put Your BEST Foot Forward. Our mascot – to named by our Girl Scouts in this survey - is your new “beast’ friend- a Bigfoot. Check out this sneak peek of the Early Bird Renewal patch! A variety of resources will be made available to service units, troops and families to help renewing memberships for girls and adults easy.



Troop Leaders – check your rosters now to be sure that all Girl Scouts that are current in your troop are showing so that they are eligible for renewal. Be sure to email your Volunteer Support Specialist with any discrepancies found. [membercare@cbgsc.org](mailto:membercare@cbgsc.org)

## New Service Unit and Troop Finance Tracker and Annual Report Process

Hello Service Unit Managers and Troop Leaders! You've heard us talking about the Service Unit and Troop Annual Finance Reporting process at SU Meetings, in the Newsletter, and you may have even taken the assigned gsLearn training titled “200: GSCB Finance and Reporting Learning Path” (access gsLearn via myGS). But what if you still have questions?

Register or save the date for any one of these Finance and Annual Reporting Training calls:

Wednesday, March 20, 2024 at 7pm

Monday, May 20, 2024 at 7pm

Tuesday, June 25, 2024 at 7pm

Don't wait until July to get started on this new process. We're here to help you every step of the way!

## Years of Service Recognition

GSCB recognizes years of volunteer service in increments of 5 years with Years of Service Pins. Service Units, please submit your GSCB Request for Years of Service Pins by year, including names of recipients by March 15th in order to receive pins for your recognition ceremonies and to ensure that those with 15+ years are recognized at the Annual Meeting.

## Graduating Senior Spotlight

We want to celebrate your graduating senior in a special way this year! Have your graduating senior share about their future plans and favorite Girl Scout memory by completing the Graduating Seniors Form. We'll spotlight these stars throughout the month of May!

Wondering where to begin?

If you have any questions, please reach out to us at [MemberCare@cbgsc.org](mailto:MemberCare@cbgsc.org).

## Bronze Award Training

Coming soon - if your troop recently completed a bronze award and you would be interested in collaborating with us on the training, please reach out to Madeline Rivera at [mrivera@cbgsc.org](mailto:mrivera@cbgsc.org)

## Looker Rosters

You may notice some changes due to some data quality initiatives on our end.

1. A bump in Service Unit Adult Members on your roster. 697 will notice the biggest jump followed by 645, 613, and 614 (not in order). Any member who was in our generic council team is now closer to home in your Service Unit team. These members include council transfers, alum, lifetime members whose Girl Scouts have graduated.
2. Troops are missing or suddenly appearing. Shout out to Brenda Bilous for lifting up this visibility issue! Reach out to Member Care if you are still missing troops on your roster.

## Program Partner Training

Want to know where you can get free or low-cost programming for your Girl Scouts? We pulled together a list of opportunities across the Peninsula! Check out the training in gsLearn titled “200: GSCB Community Program Partners” to learn more and see which places have already been visited by troops. This is available to all members and will be assigned to troop and service unit volunteers for ease of access.

## Volunteer Appreciation Month is almost here!

April is Volunteer Appreciation Month and we can't wait to celebrate YOU! Be on the lookout for giveaways, volunteer socials, shout outs, and surprises all month long! Want to shout out and appreciate your favorite volunteer? Share your story with us here! Want to do some appreciating of your own? We've got a certificate, card, and gift tag you can use!

# New Volunteer Opportunities

## Volunteer Trainings

- [Outdoor Skills Experience Day Camp Todd - March 9](#)
- [Archery Level 1/GSCB Slingshot Facilitator \(Senior, Ambassador, Adult\) Camp Todd - March 23](#)
- [Archery Level 1/GSCB Slingshot Facilitator \(Senior, Ambassador, Adult\) Camp Grove Point - April 20](#)
- [Outdoor Skills Experience Training Day Camp Grove Point - May 17](#)

## Youth Mental Health First Aid Training

Spots still available in our Youth Mental Health First Aid Training on March 16th! Volunteers and Adult Members are invited to participate in Blended Youth Mental Health First Aid Training which consists of a 2-hour self-paced online course and a 5.5 hour instructor-led training. Youth Mental Health First Aid teaches you how to identify, understand and respond to signs of mental health and substance use challenges among children and adolescents ages 12-18.

## WHAT MENTAL HEALTH FIRST AID COVERS

- Common signs and symptoms of mental health challenges in this age group, including anxiety, depression, eating disorders, and more.
- Common signs and symptoms of substance use challenges.
- How to interact with a child or adolescent in crisis.
- How to connect the youth with help.

This training is being offered at no cost because of a generous anonymous donor. Pre-work and live virtual session information will be sent one week prior to the training. Register [here](#).

## Volunteer Sew and Sip with Program Partner Sew It Love It

Get to know GSCB Program Partner Sew it Love it, their mission, what they do and why they do it. Come have some fun sewing with and learn how they can help your troop!

This event is open to 10 adults per one hour session on March 16th.

- Session 1: 11:45am-12:45pm
- Session 2: 1:00pm-2:00pm
- Session 3: 2:15pm-3:15pm
- Session 4: 3:30pm-4:30pm

Beverages must be non-alcoholic.

\$5 cost includes a completed project to take home. Register [here](#).

## Girl Scout Adventure Day Camp – Volunteers Needed

Join us for the return of Volunteer-run Day Camp at Country Center this summer! June 24-28 or July 8-12. Volunteer camp is a traditional summer camp for girls to unplug, enjoy nature, meet new friends, and make memories for life. Open to all girls completing 1st-12th grade. Teens completing 7th-12th grade have the opportunity to earn their PA and Girl Scout Community Service Bars. Volunteer Camp is Volunteer run, as the name of the camp suggests, so we can't run camp without your help! For more information and to register, click [here](#).

# Product Programs

## Cookies

Thank you for another successful cookie program. With your support, the Girl Scouts are crushing their goals.

Here are some helpful tips on wrapping up the cookie program: [GSCB Volunteer Product Program](#) site has helpful tips and resources to use to wrap up the 2024 Cookie Season.

eBudde Digital Cookie Order Distribution: Remember to distribute all cookies in troop inventory to girls as often as you can so it's not piling up and becomes a burden later in the season. GSCB is also running a "Zero Heros" promotion toward the end of the season for troops who distribute all their cookie inventory in eBudde to the participating girls in the troop before the Troop final lockout deadline, more details to come on this promotion as we begin the ending the program.

Remember that Digital Cookie Girl Delivery (and in-hand) Cookies do not automatically transfer to eBudde from Digital Cookie after the troop submits their Initial Order for girl delivery and in-hand orders.

The payments are credited to the girl (or the troop site) who sold them, but the packages must be added manually OR use the Booth Recorder if you've signed up for the booth in eBudde.

Booth sales at your troop's booths should be recorded in eBudde. You can review [LBB's Booth Sale Recorder video](#) to better understand this process.

Review the [Digital Cookie Order Management and Responsibility](#) training details if you need a refresher on how that works. See the Troop Cookie Champion Section for details.



You can pull a “All DOC Orders” Report from the Reports tab in eBudde to find all your troop’s digital cookie sales.

If you need assistance with distributing Troop Link Cookies to Girls to give them credit for those sales and zero out your troop link account, please review video about [Digital Cookie Troop Site Digital Cookie Payments Video](#) – also be sure to check out the [Troop Link & Shipped payments distribution video](#).

Important Cookie Program dates:

- March 10, 2024 - Booth Sales/Direct Sales and Girl Delivery Through Digital Cookie Ends
- March 15, 2024 – ACH Email Notification sent to a Troop Cookie Champion/Volunteer
- March 18, 2024 by 8 am – eBudde Zero Heros Troop Inventory Distribution Contest deadline
- March 18, 2024, by 11:59 pm - Troop Final Rewards Entry & Girl Order Allocation Due
- March 18, 2024 – [ACH Extension](#) & [Caregiver Debt](#) forms due ( don’t wait to submit caregiver debt!)
- March 19, 2024, by 11:59 pm - SU Final Rewards Entry & Girl Order Allocation Due
- March 22, 2024 - Final ACH Occurs (balance due email sent 3/15/2024)

### **Here is a snapshot of the 2024 Fall Product Program**

[How the Trail Mix Shakes Out](#)

## Things to Do

### **Archives Book and Resource Give Away Event**

The GSCB Archives group has reviewed their extensive printed resource collections, saved several copies of each resource and is now willing to give away excess copies of most books for a small donation. They have program resources from the 1940/50’s’s to the present for all age levels, including leader’s guides, handbooks and activity books, and Girl Scout novels. They also have a wide variety of songbooks, outdoor & outdoor skills books, cookbooks, games, ceremonies, crafts and other resource books; CDs; and records. GS novels will cost \$1.

- WHEN: Friday, March 15 and Saturday March 16
- WHERE: Peninsula Resource Center, Salisbury, MD
- TIME: Friday, 4 - 8 PM and Saturday 9 AM – 1 PM

### **Summer Camp**

Don’t miss an unforgettable summer at camp! Review our offerings in our [camp guide](#). Slots are filling up quickly and some weeks are SOLD OUT. Secure her spot while you can.

*SOLD OUT WEEKS:*

Day Camp - Week 1

Overnight Camp - Week 3 Mini, Week 5, Week 6

### **Girl Scout Week**

Get Ready for Girl Scout Week! This year, Girl Scout Week is Sunday, March 10th through Saturday, March 16th.

We’re excited to share our new [Girl Scout Week webpage](#) which is stacked with information about how to engage Girl Scouts throughout the week and how you can support Girl Scouts in their faith-based celebrations (including religious recognitions, sample prayers, bulletin inserts, etc.). This year, our focus during the week is service to our community. We have highlighted several of our Program Partners who offer volunteer opportunities that your troop can participate during Girl Scout Week or anytime during the year. Don’t forget to share your photos from your Girl Scout Week Celebrations with us with our Girls in Action form.

## Community Service and Service to Girl Scouting (new updates to approval and submission)

Did you know Cadette, Senior, and Ambassador Girl Scouts are eligible to earn their Community Service and Service to Girl Scouting Bars? Prior to starting your service, Girl Scouts must submit for approval, now in [wufoo form](#).

## Celebrating Your Faith Through Girl Scouts

While Girl Scouts is a secular organization, Girl Scouts celebrate with our faith partners – during Girl Scout week and throughout the year, to recognize Girl Scouts in their place of worship, share the benefits of Girl Scouting with faith families, and thank faith partners for their support. Celebrations with your faith partners support membership, programming, and community engagement goals. Learn more by reviewing our [GSCB Girl Scouts Celebrate Faith Guide](#).

## Service Opportunities

Our Program Partners offer experiences to our members throughout the year. Looking to give back through a service project during Girl Scout Week? Check out upcoming and ongoing opportunities [HERE](#).

## Girl Scout Carnival

Join us at Camp Todd (Denton, MD) on Saturday, June 8th, 2024 from 12PM - 4PM!

Entry to the carnival gives you access to:

- Carnival-themed games and activities (with prizes!)
- Inflatable Slide & Dunk Tank
- Photobooth
- Tie-Dye
- Face Painting
- Snacks
- and more!



Each Girl Scout who registers will also receive a fun patch and free t-shirt!\*

Registration is required and closes May 22nd.

\*Only registered Girl Scouts will receive t-shirt and patch. Tagalongs or other family members will not receive t-shirt or patch, however additional retail opportunities will be available onsite. Families with multiple Girl Scouts must register each girl to ensure each girl receives a t-shirt and patch.

\*\*GSCB reserves the right to cancel this event if we do not reach a minimum of 50 Girl Scouts registered by May 1.

## New Mom & Dad Shirts - Just in time for Mother's & Father's Day!

Now available on [ShopGSCB.org](#) - check out an awesome way to celebrate moms and dads in our program!



# Governance

## Join us at the 62nd GSCB Annual Meeting!

Each spring, Girl Scouts of the Chesapeake Bay holds its Annual Meeting. At the meeting, delegates and council members are invited to listen to a “State-of-the-Council” address by our board chair and CEO, as well as vote on incoming board members, and more.

For this year’s Annual Meeting, attendees will have the option to join us either in-person or virtually through Microsoft Teams.

Please join us on **Wednesday, April 17th at Delaware Technical & Community College - Terry Campus, Dover, DE from 5:00pm – 8:00pm.** - [REGISTER](#)

## Association Chair Nominations - Happening NOW through March 31st!

Our council is made up of six geographic subdivisions which we call Associations. Each Association is led by an Association Chair whose responsibility is to plan and execute Association Meetings, to communicate with Girl Scout members within their Association, and to manage proposals as they are submitted.

A special thank you to our current Association Chairs who have served their terms in this role and have led our Associations thru the past few years!

- Association I – Barbara Lazenby
- Association II – Tiffanie Chandler
- Association III – Terri Mullikin
- Association IV – Tracie Bruno
- Association V – Shari Bayliff
- Association VI – Joan Przywara

NOW through March 31st, we are accepting nominations for new Association Chairs in each Association as their terms have come to completion. If you are interested in this position or know someone who might be interested, please check out the [Association Chair Position Description](#) to read more about the role and responsibilities.

Nominations (self or of others) may be made by completing the GSCB Association Chair Nomination Form before the March 31st deadline.

Association	Service Unit
I	689
II	606, 607, 610, 614, 615, 697
III	604, 634, 636, 688
IV	611, 612, 613, 630, 631, 633
V	601, 602, 618, 619, 639, 645
VI	624, 625, 679



# Other

## 2023 - 2024 Membership Goals and Update

The 2023-2024 membership year is in full bloom and we focused on building a strong membership foundation rooted in retention of current members and engagement of new members.

MY24 Girl Membership Goal – 4,500                      Current MY24 Girl Membership\* - 3,682

MY24 Adult Membership Goal – 1,900                      Current MY24 Adult Membership\* - 1,771

Lifetime Membership\* – 1,041

\*Membership data is as of February 22, 2024.

## DoMore24 Giving Opportunity

Unleash the Power of 24! Join the Girl Scouts in making a difference during Do More 24 Delaware 2024.

**March 7-8, 2024** - 24 hours to inspire, give, and empower. Be a philanthropist, support the next generation, and let's create a wave of generosity together.

What is Do More 24?

Do More 24 is a unique 24-hour giving event that showcases the amazing and vital work of nonprofit organizations serving our state. The goal is to inspire Delawareans to come together for 24 hours and support the causes and organizations that they believe in. Donate early to help us reach our goal by visiting our [website](#) and select 'Do More 24' in the designation area. Let's rally together and proudly showcase the impact of our work in this exciting nonprofit competition!

## Staff Comings and Goings

- **Staff Comings**

Vivian Guyton, Program Specialist, joined the GSCB team on January 16th. She will be supporting Program efforts throughout our Council. Welcome. Vivian!

- **Staff Goings**

Jennifer Usher, former Outdoor Program Specialist, left the GSCB team on February 27th, 2023. We wish her all the best.

## GSCB Employment Opportunities

Girl Scouts of the Chesapeake Bay is seeking passionate, driven and engaged individuals to join our team. Interested parties should email their resume and cover letter to [Careers@cbgsc.org](mailto:Careers@cbgsc.org) for further consideration. To review all open positions, visit our career page, [here](#).

## Seasonal Employment

[Summer Overnight Unit Counselor](#)

[Summer Overnight Unit Lead Counselor](#)

[Summer Camp Kitchen Staff](#)