



**What to Expect:  
Working at GSCB  
Camps**

Working at a summer camp is an amazing experience. Imagine camping, hiking and boating all summer long while making a difference in camper's lives and money! Girl Scouts of the Chesapeake Bay is looking for passionate individuals to work with girls and young women this summer. Everything we do is focused on helping girls grow strong, building a safe community, and having fun!



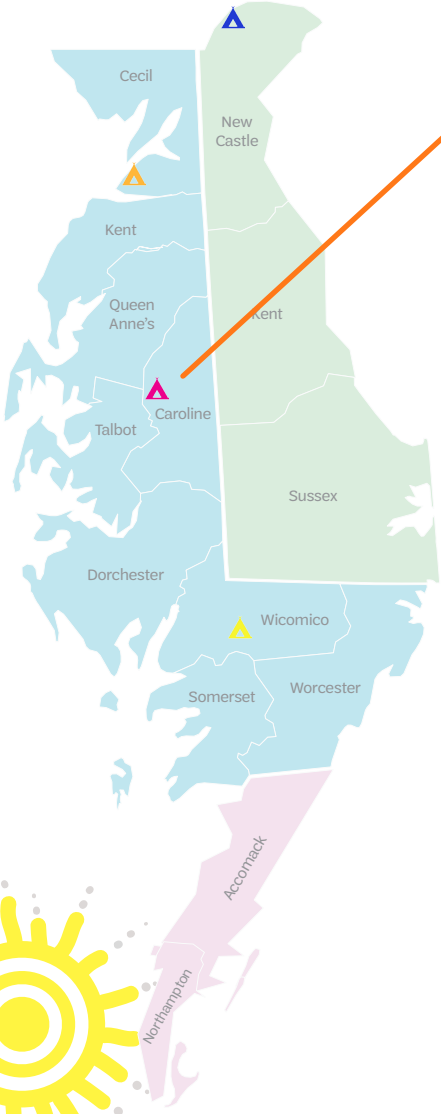
## Who do we serve?

Our campers visit us from all areas of the Delmarva Peninsula, Pennsylvania, Western Maryland, Washington D.C. and more. Girls come with diverse backgrounds and different levels of experience and comfort at summer camp and in the outdoors. We love supporting girls experiencing camping and kayaking for the first time as well as our veterans who have attended summer camp with us for years. It is amazing to see each girl tackle challenges and grow in the just the short week they are here with us.

Over 17% of our campers in 2021 received scholarship to assist with summer camp registration fees.

We proudly serve Girl Scouts in K-12<sup>th</sup> grade

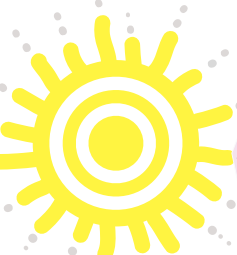




# Camp Todd

Denton, MD

Camp Todd lies on beautiful Lake Williston and boasts a picturesque 64 acres with a waterfront, zip line, archery range, hiking trails and outdoor classrooms for art and music. Sleeping amenities range from the rustic platform tents to beautiful Lakeview Lodge.



## Our Team

Girl Scouts founder Juliette Gordon Low established a culture of diversity that runs deep within our programming and values today. At GSCB, we honor those values, fostering a safe and welcoming environment that is free from stigma and discrimination. We are committed to providing an environment that represents our diverse community including every race, ethnicity, socioeconomic status, sexual orientation, ability and religion; that reflects a spectrum of gender identity; and that connects across geographic areas.

GSCB maintains a connection within our campers and staff that feels much like a family. We are excited to keep that connection this summer, expanding our community to 11 staff members and 30 campers each week.

We are looking for enthusiastic individuals to join our team in the following positions:

| Available Positions                               | Starting Pay | Job Description      |
|---|--------------|----------------------|
| Unit Leaders (Age 19+)                            | \$300/wk     | <a href="#">View</a> |
| Unit Counselors (Age 18+ or High School Graduate) | \$225/wk     | <a href="#">View</a> |
| Junior Counselors (Age 16-17)                     | \$210/wk     | <a href="#">View</a> |
| Kitchen Staff (Age 18+)                           | \$15/hr      | <a href="#">View</a> |

Room and board, all certifications and all meals during working hours are included for all camp staff. There is potential pay increases for individuals joining the team with prior certifications or experience. GSCB offers increased pay and bonuses for returning staff members.

We are looking for individuals with varying skills and expertise including but not limited to interest in Girl Scouts, outdoors, early education, psychology, arts, and more.



## Typical Camp Day

- Wake Up
- Flag Ceremony & Breakfast
- Morning Activities
- Lunch
- Kapers
- Rest Time
- Afternoon Activities
- Flag Ceremony & Dinner
- Evening Activity
- Lights Out



## Camp Activities

- Watersports (Kayaking, Canoeing, Stand-up Paddleboarding)
- Swimming
- Target Sports (Archery, Slingshot)
- High Ropes & Zip Line
- Environmental Education
- Sports
- Arts
- Outdoor Cooking
- All-camp games

## Sleeping Arrangements

Throughout the summer we will be staying in a variety of accommodations including lodges, platform tent units and Adirondack units.

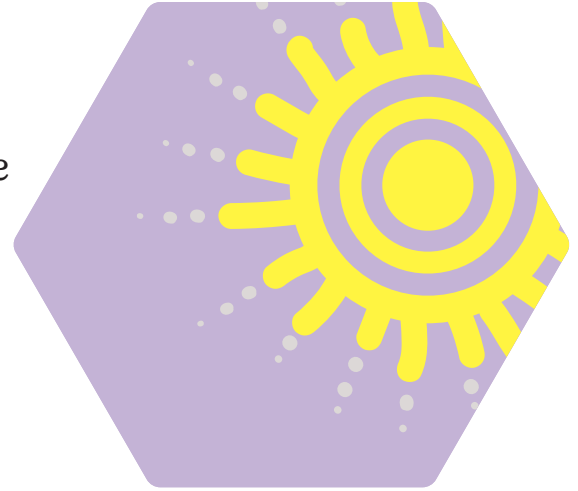
Lodges are full buildings with bathrooms, showers, electricity and air conditioning. Platform tents and Adirondacks are more rustic with flush toilets and running water at each site and electricity in the unit house.



## Camp Traditions

Camp traditions help create the camp experience and add a little sparkle to the week. Traditions grow and change over the decades and we are excited to share our own GSCB traditions. Some of those include:

- Singing and chanting lots of camp songs
- Wearing a TuTu and eating tacos on Tuesday
- Having a campfire cookout every week
- Themed weeks like Beach Party, Color Games, and more - Learn more in our [Camp Guide!](#)



## Time Off

All camp staff are off Friday evening to Sunday afternoon (roughly 6pm Friday to 1pm Sunday), 2 hrs each full day of work and one night off per week (start of dinner to 12am). You are welcome to stay on camp during your time off or leave with your own transportation.



Camp staff are welcome to stay over the weekends at camp or head out for the weekend. Staff are break or whom stay over the weekend are permitted to do camp activities (sailing, kayaking, archery, etc.) with a buddy and the required facilitators. GSCB will provide transportation into town to Walmart on Friday evening for anyone staying on camp.



# Summer 2023 Schedule

| Dates                                 | Event  | Girls' Levels  |
|---------------------------------------|--|--|
| Dates TBD                             | Virtual Training - Initial Training for high level items as a team over Zoom |  |
| Complete at your own pace             | gsLearn Elements - Individually complete online training modules             |  |
| Sunday June 11 - Thursday June 22     | On Site Staff Training   |  |
| Sunday June 25 - Friday June 30       | First Week of Camp   | Full - Cadette, Senior, Ambassador<br>Half - Daisy, Brownie, Junior          |
| Wednesday July 5 - Friday July 7 **   | Second Week of Camp  | Half - Daisy, Brownie, Junior  |
| Sunday July 9 - Friday July 14        | Third Week of Camp   | Full and Half - Cadette, Senior, Ambassador<br>Half - Daisy, Brownie, Junior |
| Sunday July 16 - Friday July 21**     | Fourth Week of Camp  | Full - Brownie, Junior, Cadette and Teen Leadership                          |
| Sunday July 30 - Friday August 4      | Fifth Week of Camp   | Full - Brownie, Junior, Cadette and Teen Leadership                          |
| Sunday August 6 - Friday August 11    | Sixth Week of Camp   | Full - Brownie, Junior, Cadette and Teen Leadership                          |
| Saturday August 12 - Sunday August 13 | Summer Camp Wrap Up & Celebration  |  |

\*\*Summer camp is closed Saturday July 1 to Tuesday July 4th and Saturday July 22nd to Saturday July 29th. Camp staff are not working during these times.

# Training

Summer starts with intensive trainings that cover a wide variety of topics applicable throughout your career. Topics include:

- Risk Management
- Emergency Procedures
- Age-group Characteristics
- Behavior Management
- Conflict Resolution
- Bullying Prevention
- Team Building
- Dealing with Homesickness
- Girl Scout Leadership Experience
- So much more!



We are excited to complete training in 3 separate parts -

| <b>Training</b>         | <b>Dates/Time</b>                 | <b>Location</b>         | <b>Goals</b>   |
|-------------------------|-----------------------------------|-------------------------|--|
| Team Zoom Meeting       | TBD                               | Zoom                    | Meet each other, go over HR paperwork and upcoming trainings, and answer any questions you may have! |
| gsLearn                 | Complete at your own pace         | Online learning program | Take care of a few training modules before getting together  |
| In-person camp training | Sunday June 11 - Thursday June 22 | Camp Todd               | Time to get together! Set up summer camp, learn about camp, becoming certified instructors and more. |

All parts of training (Team Zoom Meeting, online gsLearn modules, and in-person training at camp) are paid time.



## Certifications

During our staff training many staff members will have the opportunity to try new activities and learn new skills. This may include GSCB-provided certifications, dependent on the individual staff member's abilities and needs at camp. This could include:

- USA Archery Instructor
- American Red Cross Lifeguard
- American Red Cross First Aid/CPR/AED Certification (all staff will receive)
- GSCB Boating Instructor
- GSCB High Ropes and Zipline Instructor
- GSCB Hatchet Throwing Instructor



### **Interested in working at camp this summer?**

Please review our open positions and their descriptions, linked on page 4. Then, complete the [GSCB Seasonal Camp Staff Application](#) at your earliest convenience. After receiving your application GSCB will reach out for an interview with the Camp Director and program staff.

Learn more about summer camp at [www.gscb.org/summercamp](http://www.gscb.org/summercamp).