

# Volunteer Newsletter

## May-June 2023

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### Troop Spotlight

In March, multi-level (Cadette-Senior) Troop 1220 traveled to Washington, D.C. using their Cookie Program proceeds. While there they visited the International Spy Museum, the Capitol Building, the Library of Congress, and the U.S. Botanical Gardens. They also earned their Democracy Badge!

Want your troop or Service Unit to be spotlighted in a future newsletter or on social media? Submit your troop activities using the [Girls in Action](#) form!

### What's Inside:

[Calendar of Events](#) (Pg 2)

Governance

[SU Delegate Appointment Process](#) (Pg 9)

[National Council Session Information](#) (Pg 8)

[Annual Meeting Recap](#) (Pg 10-11)

Opportunities to give feedback

[Girl Scout Voices Count Survey](#) (Pg 3)

Volunteer Resources Highlight

[Safety Ratio Reminders](#) (Pg 3)

[Troop Travel Application](#) (Pg 3)

Volunteer Events

[Volunteer Summit Save the Date](#) (Pg 7)

[Peninsula Day of Service Recap](#) (Pg 4)

Program Opportunities

[Summer Camp](#) (Pg 7)

[Girl Scouts Love the Outdoors Challenge](#) (Pg 7)

Share Your Wins

[Bridging Ceremonies](#) (Pg 4)

Product Program

[Cookie Wrap-Up](#) (Pg 3)

Membership and Other Updates

[New ShopGSCB Retail Experience](#) (Pg 6)

[Membership and Early Bird Campaign Update](#) (Pg 5)

[Staff Comings and Goings](#) (Pg 12)

[GSCB Employment Opportunities](#) (Pg 12)

[What's Coming Jul - Aug](#) (Pg 12)

	1	2	3	4 National Council Session Proposal Feedback Session	5	6 Outdoor Adventurer Day - DBJ National Council Session Proposal Feedback Session
7	8	9	10	11	12 Outdoor Skills Training Exp Day Volunteer Getaway Weekend Outdoor Skills Training Exp Overnight	13 High Ropes and Zipline Training Gold Award Ceremony
14	15	16	17	18 Thought Partner Power Hour - Adult Recruitment	19	20 Outdoor Adventurer Day - DBJ
21	22	23 National Council Session Proposal Feedback Session	24	25 Service Unit Manger Networking Night	26	27
28	29	30	31			

# MAY

# JUNE

				1	2 GSCB Yard Sale	3 (vendors wanted!) Outdoor Adventurer Day
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24 Gold Award Q&A
25	26 Overnight Mini Camp Week 1	27 Overnight Camp Week 1	28 Overnight Mini Camp Week 1 (2nd Session)	29	30	

# Updates and Happenings

## Girl Scout Voices Count Survey

*Check your emails for your personalized Girl Scout Voices Count survey!*

Girl Scout Voices Count is a national survey of girls, parents/caregivers, and troop leaders conducted by Girl Scouts of the USA. Last year, nearly 100,000 members completed our annual Girl Scout Voices Count survey to tell us about their experiences in Girl Scouts. Your feedback is used to make national programs more engaging, inclusive, and hands-on, and to create new resources to support troop leaders. Your voice matters and makes Girl Scouts better for everyone—so we want to hear from you!

**Troop Leaders, Caregivers and Girl Scouts** – your surveys were delivered via email the 2nd week of April and will close on May 7th, so be sure to look back in your inbox to complete this as soon as possible.

**Service Unit volunteers** – you should receive your surveys the week of May 8th and they will close on June 5th, so be on the lookout!

Be sure to check your email for an invitation to participate. As a thank you, everyone who completes the survey will have a chance to win 1 of 20 \$50 gift cards. We're looking forward to hearing from you! If you have any questions, please email [GSVoicesCount@girlscouts.org](mailto:GSVoicesCount@girlscouts.org).

## Troop Travel Application

Travelling with your Cookie proceeds soon? Don't forget to complete your Troop Travel Application if your troop will be:

- Staying overnight (For trips that are 3 nights or more or any day activities where non-Girl Scouts are attending, additional insurance is recommended but not required)
- High Risk Activities (as defined by the Safety Activity Checkpoints)
- Air Travel
- International Travel
- Girl, Troop or SU is partaking in a trip organized by another council or GSUSA

Remember that when you travel, your safety ratios change. Review the chart to the right and make sure you have enough registered, background checked volunteers to maintain safe girl-to-adult ratios.

## Cookie Wrap-Up

Thank you to all the volunteers who played an integral part in the Cookie Program. Our Girl Scouts could not have done it without you.

Cookie rewards should start shipping the first week in May. We will keep the Service Unit Cookie Champions updated on delivery status if deliveries change.



	Group Meetings		Events, Travel and Camping	
	Two unrelated volunteers (at least one of whom is female) for up to this number of girls:	One additional volunteer to each additional:	Two unrelated volunteers (at least one of whom is female) for up to this number of girls:	One additional volunteer to each additional:
Daisies (grades K-1)	12	1-6	6	1-4
Brownies (grades 2-3)	20	1-8	12	1-6
Juniors (grades 4-5)	25	1-10	16	1-8
Cadettes (grades 6-8)	25	1-12	20	1-10
Seniors (grades 9-10)	30	1-15	24	1-12
Ambassadors (grades 11-12)	30	1-15	24	1-12

## Share Your Bridging Ceremony Photos

It's bridging season! One of our favorite times of the year. We love hearing and seeing how you celebrate your girl's accomplishments. Share your bridging ceremony photos with us using the [Girls in Action Form](#).

Need supplies? Utilize our [Build a Bridging Kit Handout](#) for links to everything you need to get your girls across the bridge to their next Girl Scout adventure!



## Peninsula Day of Service Recap

WOW WOW WOW!! THANK YOU to our Peninsula Day of Service Committee Volunteers and all who joined us for an amazing day! Our camp properties are looking amazing and ready to host Girl Scouts all summer long. Enjoy these photos from the day and view our [album on Facebook](#) to see them all:



## Membership and Early Bird Renewal Update

The 2022-2023 membership year is in full bloom and we focused on building a strong membership foundation rooted in retention of current members and engagement of new members.

MY23 Girl Membership Goal  
4,500

Current Girl Membership\*  
3,852

MY23 Adult Membership Goal  
1,900

Current MY23 Adult  
Membership\*  
1,689

Lifetime Membership\*  
1,003

\*Membership data is as of April 17, 2023.

### 2023-2024 GSCB Early Bird Campaign

Early Bird is well underway! Have you renewed your membership?

Earn incentives for your troop and service unit by encouraging girls and caregivers to renew during Early Bird for only \$25. During this special time frame, the council fee of \$20 is waived. This year's theme is HAVE a LLAMAZING year with Girl Scouts, and here are some of the LLAMAZING benefits to renewing during Early Bird:



- For Girl Scouts, renewing your membership between April 1st - June 30th will get you:
  - » \$20.00 Membership Discount - Your membership cost will be \$25.00. After June 30th, the price increases to \$45.00.
  - » FREE Llama patch!
- Troop Leaders who renew their membership have chance to get a \$50.00 ACH into their troop account if they complete the following by June 30th:
  - » 75% of girls renewed
  - » 2 Troop Leaders renewed
  - » Troop Participation Form complete
- Service Units have a chance to earn an ACH deposit into their Service Unit account if they renew 75% of the girls in their Service Unit. (ACH Deposit amount will vary depending on SU size) Additionally, the Service Unit with the highest renewal rate will earn a FREE Property Reservation for an upcoming encampment.

Current Girl Renewal\* - 770

Overall Adult Renewal\* - 418

New Lifetime Membership\* - 4 New LTM

\*Membership data is as of April 17, 2023.

### Extended Year Membership

Are there new Girl Scouts interested in joining your troop? Joining now through July 31st with an Extended Year Membership allows them to participate for the rest of this year and next at a reduced price. Learn more at [www.gscb.org/join](http://www.gscb.org/join).

## New ShopGSCB Retail Experience

Over the past year, GSCB has been putting a lot of time and thinking into how we can best deliver retail opportunities to our membership. Our Doubleknot store was not providing the functionality we wanted, and the interface did not do our awesome GSCB merchandise justice. Therefore, we have an updated retail site you can access at [www.shopgscb.org](http://www.shopgscb.org)!

What's different?

- We can now offer coupon codes, flash sales, merchandise bundles and gift cards for GSCB merchandise, including bulk discounts on select items (for buying for the whole troop or Service Unit!).
- The checkout process is easy - just like shopping online from other retailers.
- We have the ability to offer local pick-ups at events or host mobile pick-up opportunities to cut down on shipping costs.

Important to note:

- **ShopGSCB.org will replace the Doubleknot store entirely. We will not, however, be offering any official Girl Scout merchandise such as uniforms, insignia, official badges, etc. To order official Girl Scout merchandise, please visit [GirlScoutShop.com](http://GirlScoutShop.com).**

Coming Soon:

- Volunteer recruitment supplies will be available for purchase such as tablecloths, banners, t-shirts, etc.
- Request a mobile retail store at your Service Unit event! There will be a minimum attendee requirement.

Camp Care Package items are now available a-la-carte! Grab your favorite before they sell out.



**GSCB Nalgene Sustain  
32oz Water Bottle**  
\$18.00



**Color Changing Sunglasses**  
\$5.00



**Trefoil Bucket Hat**  
\$15.00



**2023 Camp Water  
Bottle Decals**  
\$2.00

## GSCB Yard Sale

We're cleaning out! Girl Scout apparel, craft and school supplies, outdoor supplies, program books, and more will be available at steep discounts. Join us Friday, June 2nd from 4PM - 8PM or Saturday, June 3rd from 9AM - 12PM at the NRC for great deals!

**\*Additional Money Earning Opportunity!** Does your troop have items they wish to sell in order to earn some money for the troop? Sign up as a vendor for the yard sale! [Vendor Application](#) open now.

# Things to Do

## Volunteer Summit Save the Date

We are planning our 2023-2024 Volunteer Summit to be held on *August 19th, 2023*. This one-day event is the perfect time to get back together after summer break and reset for the new year! The day will consist of training, discussions about programming and networking with like-minded people.

[Register now](#) to hold your spot!

Location information coming soon. This event is for our members who are in any active Volunteer role.

## Girl Scouts Love the Outdoors Challenge

Girl Scouts Love the Outdoors Challenge is launching on May 29th, 2023! Girl Scouts will be able to earn a patch for completing a number of outdoor activities over the summer.

Visit [www.gsrb.org/arl](http://www.gsrb.org/arl) on 5/29/23 for the challenge worksheet and instructions for purchasing your patch.

Completing the Girl Scouts Love the Outdoors Challenge is also a stamp opportunity in your GSCB Program Passport. Don't forget to [request your stamp](#) upon completion!



## Program on the Move

Program on the Move visits wrapped up in April. We traveled over 1400 miles and visited over 30 troops. We had so much fun playing with robots, learning about color, creating circuits, and more!

See you in the fall!

## Summer Camp

Don't miss out! We have a limited number of spots remaining for Overnight and Day Camp options. Financial assistance is available to those who qualify. [Register for Summer Camp](#)

Spend the summer with us! Check out our [current camp staff openings](#).

# Governance

## National Council Session Information

- **What is it?**

The Girl Scout Convention week (July 18 – 25) begins with the 56th National Council Session (NCS), which is the national business meeting where delegates from every council across the nation and USA Girl Scouts Overseas meet to discuss, debate, and vote on issues important to the Girl Scout Movement, and elect national leaders for the next triennium. The business portion of the week is followed by Phenom by Girls Scouts, where Girl Scouts from all over can participate in the Hall of Experiences, a National Bridging Ceremony, and so much more!

- **Proposals National Delegates will vote on - ACTION NEEDED!**

During this year's Triennial business meeting National Delegates from these regions will vote on seven proposals and discussion topics that are on the 56th National Council Session agenda. These proposals will impact all Girl Scout members.

Our councils' 4 National Council Delegates want to hear your thoughts on these proposals they will be voting on, so they can represent the voices of all of GSCB. Please take some time to review the 2023 National Council Session Proposals.

1. Constitutional Amendment - Allowing the possibility of virtual attendance for National Council Sessions and for Special Sessions of the National Council
2. Constitutional Amendment - Formula for (National) Delegates
3. Constitutional Amendment - Timing of Delegate Allotment
4. Constitutional Amendment - Council Representation on the National Board
5. Constitutional Amendment - Amend the Girl Scout Promise and Law to use more potent, actionable language
6. Constitutional Amendment - DEIRJ Language Proposal
7. Discussion - Girl Scouts Gold Award Scholarship Fund

Let us know your thoughts by completing this **SURVEY**.

If you have additional questions, our National Delegates are holding 3 info-sessions for you to discuss the proposals further. Please register in advance so that we can prepare for attendance. Join us at any of the following:

**Thursday, May 4th**

6:30PM

Camp Todd Program Center  
25012 Beauchamp Branch Rd  
Denton, MD 21629

[Register](#)

**Saturday, May 6th**

1:00PM

GSCB Northern Resource  
Center  
225 Old Baltimore Pike  
Newark, DE 19702

[Register](#)

**Tuesday, May 23rd**

8:00pm

Virtual Zoom Session

[Register](#)

Again, we appreciate your feedback on each proposal via the **SURVEY**. We look forward to representing Girl Scouts of the Chesapeake Bay at National Council Session this year!



## Service Unit Delegate Appointment Process

As we plan for the 2023 – 2024 Membership Year, Service Unit Delegate elections have begun for the upcoming term. Service Unit delegates and alternate delegates serve as a member of the Corporation of the Girl Scouts of the Chesapeake Bay Council to communicate governance information between the board of directors and the service unit that elected them. Delegates and alternates represent the voice of the service unit to the Board of Directors at the Annual Meeting of the council.

Check out the [GSCB Governance and Financials](#) webpage for more information, and the [Service Unit Delegate and Alternate Position Description](#).

Here are the steps to Elections:

1. Let your Service Unit Manager know if you are interested in being nominated for this role.
2. Service Unit Manager will facilitate a Service Unit Delegate election at a Leader Meeting in May or June.
  - a.  $\frac{1}{3}$  of the Service Units active troops must be represented at the election.
3. Service Unit submits their elected Delegates and Alternate Delegates using the [GSCB Service Unit Delegate Election Form](#) by June 30th, 2023.

Service Unit	9/30/22 Girl Membership	# of Delegates to be Elected	Service Unit	9/30/22 Girl Membership	# of Delegates to be Elected
601	135	3	624	43	2
602	77	3	625	181	4
604	73	2	630	177	4
606	28	2	631	185	4
607	80	3	633	182	4
610	61	2	634	100	3
611	81	3	636	49	2
612	71	2	639	120	3
613	260	5	645	318	6
614	103	3	679	249	5
615	42	2	688	178	4
618	162	4	689	56	2
619	197	4	697	185	4

## Annual Meeting Recap

On April 19th the GSCB delegation voted and approved the following slate of individuals to the Board of Directors, and Board Development Committee.

- **Board of Directors Officers**  
Temeka Easter Rice – Board Chair  
Stacy Conn – 1st Vice Chair
- **Board of Directors Members at Large**  
Vanessa Fisher
- **Board Development Committee (BDC)**  
Keisha Morris  
Stacy Haddock Hassel  
Devon Christine Manning
- **Board of Directors Teen Ambassadors**  
Ellie Davis  
Allie Wheatley

## GSCB Board Approved Award Recipients

- **Appreciation Pin**

Pamela Richardson - Pam is a Troop Leader for Troop 1391 and Trailblazer Travel Troop 280, an Outdoor Skills Facilitator, and a Gold Award Committee Member and Mentor. Her peers describe her as a passionate, confident and resilient leader who empowers others and who has brought many opportunities to the Girl Scouts in her service unit and the council. Especially as a Girl Scout Gold Award mentor, she goes above and beyond to ensure girls are aware of the expectations and procedures required to succeed, and routinely offers helpful feedback and guidance. Pam embodies the Girl Scout spirit and under her leadership, countless Girl Scouts have created sustainable impact, travelled to exciting destinations, and embraced the Girl Scout Promise and Law in their everyday lives.

Alison Rogerson - Alison is a Troop Leader and Product Program Champion for troops 757 and 1222, Service Unit 631 Secretary and Alternate Delegate, and an Outdoor Skills and Small Craft Facilitator. She embodies courage and confidence and is passionate about the Girl Scout Mission. She is known for quite literally embodying Girl Scout Founder Juliette Gordon Low by dressing up as her in celebration of Girl Scout Founder's Day to the delight of many girls and fellow volunteers in her Service Unit. Alison's peers can rely on her commitment to creating wonderful experiences for Girl Scouts and keeping girls and families engaged.

Monica Snow - Monica is a Troop Leader and Product Program Champion for Troop 780, Cookie Cupboard Champion and delegate for Service Unit 631, and an Outdoor Skills Facilitator. Fellow volunteers appreciate her friendly face during cookies and willingness to open her home to hundreds of boxes of product as a cupboard. She keeps her word, communicates effectively and leads by example. Girls and volunteers everywhere can look to Monica for a great example of what it means to be a sister to every Girl Scout.

- **Honor Pin**

Tina Burton - Tina is a Troop Leader for Troop 1169, a Troop Support Volunteer for Troop 547, Product Program Champion and Alternate Delegate for Service Unit 631, and an Outdoor Skills Facilitator. Though she is appreciated everywhere, Tina truly shines in her role as Cookie and Fall Product Champion for her Service Unit. Her peers notice her commitment to making sure all volunteers are trained, informed and supported throughout both programs. She faces challenges head-on with a friendly and helpful attitude, and her passion and confidence is contagious among her fellow volunteers.

- **Evergreen Award**

Maureen Stone - Maureen is an active Service Unit volunteer with SU679 and serves as their delegate and Outdoor Program Consultant. Her passion, enthusiasm and love for the outdoors shine when she's leading Service Unit encampments, brainstorming new activities for girls, or helping teach a new skill. Maureen is a consistent source of great ideas and advice during Service Unit meetings and in monthly newsletters. She's an exemplary leader of girls and volunteers alike.

- **Presidents Award**

SU625 - Service Unit 625 is an outstanding example of creating and maintaining a lasting and memorable presence in the community for Girl Scouts of the Chesapeake Bay. The dedicated volunteers and girls have longstanding traditions including participating in the Claymont Christmas Parade for over 20 years, the Beach Grass program in Rehoboth Beach for 10 years, and Thanksgiving food donation to local food banks for many years as well. Their dedication sets Girl Scouts apart from other youth-serving organizations and makes a significant impact on council efforts to retain current members and attract new members.

- **Beacon Award**

Ethelyn "Lyn" Gill - This year marks Lyn's 50th year serving as a Girl Scout volunteer. Over that time she has held many volunteer roles and positively impacted the lives of countless girls, volunteers, staff and board members alike. She currently serves as a volunteer and delegate for Service Unit 679, a Gold Award Review Committee member and Gold Award mentor, as well as a member of the Archives Committee and the Annual Meeting Committee. Girl Scouts of the Chesapeake Bay is incredibly fortunate to be guided by Lyn's passion, knowledge, consistency and quality of leadership. When I think of what it means to truly live by the Girl Scout Promise and Law, Lyn immediately comes to mind. Her contributions to our council and the Girl Scout Movement cannot be overstated. She is an exceptional Girl Scout volunteer, person, and friend, and a deserving recipient of this prestigious award.

- **Years of Service Awards**

**15 Years**

Shi Adams	Christine Hubbard	Carolyn Mansk	Wynell Scott
Tina Burton	Karlene Jennings	Chrissie Maughan	Jeanne Sipes
Shanika Clark	Jeff LaGreca	Debra Mckinney	Corinne Smith
Suzanne Hersh	Kathleen LaGreca	Pam Richardson	Tanya Sykes
Colleen Horn	Amy Malinky	Denise Schrimsher	Sherri Warren

**20 Years**

Carol E Ford	Sarah Guns	Carol Harrold	Nancy Mcmann
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**25 Years**

Patricia BJORKE	Janet Maher	Shirin Skovronski
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**30 Years**

Kathy Chaillou  
 Angelia Cright  
 Valarie Crockett  
 Esther Wales  
 Susan Wooten

**35 Years**

Jeanna Cisney  
 Tina McCall  
 Sue Rowe  
 Karen Sommers  
 Karen Wales

**40 Years**

Riva Brown  
**45 Years**  
 Tracy Branigan  
 Carolyn Gatti  
 Sheila Koiv

**50 Years**

Ethelyn "Lyn" Gill  
 Betsy Wenny  
**55 Years**  
 Millie Gamborg-Nielsen  
**60 Years**  
 Joan Przywara

# Other

## Staff Comings and Goings

- **Staff Goings**

Danielle Lubbers, former Program Coordinator/Camp Director, left the GSCB team on April 6, 2023. We wish her all the best.

Samantha Prosceno, former Retail and Marketing Specialist left the GSCB team on April 12, 2023. We wish her all the best.

Randy Schiebel, former Maintenance Specialist left the GSCB team on April 14, 2023. We wish him all the best.

Bryon Burger, former Director of Maintenance left the GSCB team on April 28, 2023. We wish him all the best.

- **Staff Comings**

Alyson Hawley, Program Coordinator, joined the GSCB team on April 3rd. She will be supporting program activities and events throughout the lower part of our council footprint. Welcome Alyson!

Patricia Bereson, Senior Accountant, joined the GSCB team on February 21st. Welcome Pat!

## GSCB Employment Opportunities

Girl Scouts of the Chesapeake Bay is seeking passionate, driven, and engaged individuals to join our team. To review all open positions, visit our career page, [here](#).

- [Outdoor Program Coordinator](#)
- [Maintenance Technician](#)

## Ongoing Data Quality

In an effort to improve our member information and align with GSUSA data quality standards, you may receive an email asking you to verify or update yours and/or your Girl Scout's information. Our priorities are grades, school information, girl years, years of service, birth dates, and address accuracy. You can get ahead of our emails by logging into your myGS and confirming this information. Thank you in advance for supporting this initiative!

## What's Coming July-August

Summer/Fall Recruitment Support Opportunities

Back to Troop Preparation

Fall Product Preparation

Summer Camp Update

Girl Scouts Love State Parks Info

Share Your Wins - Troop Travel/Trips

Volunteer Getaway Weekend Recap