

\_\_\_\_\_ is applying for volunteer service with girls in Girl Scouts and has given your name as a reference.

Girl Scout adults in leadership positions help girls in a Troop or camp to have fun while learning new skills, increasing their abilities to work together, managing their own activities and developing values. Girl Scout volunteers also work with parents and other adults who are interested in providing quality program for girls.

Girl Scouts of the Chesapeake Bay, seeks your assistance in selecting the best qualified people to serve in Girl Scout leadership roles and will appreciate your prompt completion of this reference form. All comments will be treated in a **confidential** manner.

How long and in what capacity have you known the applicant? \_\_\_\_\_

Please use this checklist to evaluate the applicant's leadership qualities. Use the following marking system:

**E** = Excellent    **G** = Good    **F** = Fair    **N** = Not known

Understanding children _____	Dependability _____	Flexibility _____
Communication skills _____	Sense of Humor _____	Patience _____
Ability or organize _____	Sense of Fairness _____	Initiative _____
Respect for others _____	Resourcefulness _____	Enthusiasm _____

*Please share your impression and knowledge of the applicant's qualifications for the position by using specific examples of the following:*

1. Applicant's over-all sense of responsibility and follow-through: \_\_\_\_\_

2. Applicant's ability to work in a leadership role with girls and adults: \_\_\_\_\_

3. Applicant's ability to be organized and responsible in maintaining records and handling money: \_\_\_\_\_

4. Applicant's experience working with people of various ethnic backgrounds: \_\_\_\_\_

5. Applicant's experience working with differently able populations: \_\_\_\_\_

6. Additional skills, abilities and attributes of the applicant: \_\_\_\_\_

7. Would you be willing to place your daughter, or any other girl for whom you are responsible, under her/his leadership?

Yes     No    Why or why not? \_\_\_\_\_

8. Do you know any reason this person should not be considered for this position?  Yes     No

If yes, please explain: \_\_\_\_\_

**Please Return To:** Girl Scouts of the Chesapeake Bay  
Attn: Membership Assistant  
501 S. College Ave.  
Newark, DE 19713

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

