



# Updates to Volunteer Facilitator Training

Girl Scouts of the Chesapeake Bay is changing our process for training outdoor programming facilitators. These changes go into effect October 1, 2025. Facilitator trainings will now have a registration fee. However, the facilitation requirement will be waived. You may elect to facilitate for Girl Scout troops/groups you are not affiliated with for the opportunity to earn credits towards property reservations at Camp Country Center or Camp Todd.

The chart below outlines the fee and credit structure.

<b>Skill</b>	<b>Certification Term (begins the day you complete your training)</b>	<b>Cost of Training</b>	<b>Credits Earned Eligibility</b>
Archery	3 years	\$50.00	\$25 per facilitation
Small Craft	2 years	\$75.00	\$50 per facilitation
High Ropes/Zipline	1 year*	\$125.00	\$50 per facilitation
Lifeguard	2 years	\$100	\$50 per facilitation
Outdoor Skills	Lifetime	\$10	No credits earned
Low Ropes	Lifetime	\$10	No credits earned

Once you are a certified facilitator, GSCB will share upcoming facilitation opportunities. If you arrange facilitation on your own, please ensure you contact Member Care to notify us prior to the facilitation date.

GSCB will keep a record of all facilitations and credit balances. When you are ready to make a property reservation, contact [MemberCare@cbgsc.org](mailto:MemberCare@cbgsc.org) or 800-341-4007 to apply your credits. If you are pooling credits between multiple members, you will need to have the agreement of all credit owners in writing at the time of reservation.

For questions or to check your credit balance, contact Member Care.

Thank you for supporting our programming by serving as a facilitator and creating memorable experiences for Girl Scouts at our camps and beyond!

# Questions and Answers

## **Why are we making this change?**

Girl Scouts of the Chesapeake Bay is invested in being good stewards of our resources. Since offering trainings at no cost, we have seen an increase in no-shows at trainings. Because we often pay per participant, those no-shows result in a significant loss for our council. Requiring payment increases accountability for registrants.

## **When does this change go into effect?**

We will begin charging for trainings starting October 1, 2025. Accumulation of credits also begins October 1, 2025.

## **I was trained this past year. Can I earn credits after October 1, 2025 even though I didn't pay for my training?**

Yes, any facilitators who completed training on or after January 1, 2025 will be eligible to begin accumulating credits starting October 1, 2025. However, credits earned will still expire at the end of your certification term.

## **I was trained before January 1, 2025. Will I earn credits for facilitations?**

No, you must complete a new training after October 1st in order to be eligible to earn credits.

## **If I facilitated for another group before October 1, 2025, can I get retroactive credits?**

No. Only facilitations on or after October 1, 2025 will be eligible to earn credits.

## **Can I earmark credits for future property reservations after the expiration date?**

No. Credits will expire at the end of your certification term with no exceptions. In order to use the credit, the reservation must be booked before the expiration date. Once credits are redeemed, they cannot be transferred to another reservation (with the exception of weather or property related closure by council staff).

## **Can I gift credits to another member?**

Yes. The gift must be in writing from the original credit owner and include the name of the new credit owner. The new credit owner must be an active GSCB member and be in good financial standing with the council.

## **Can credits be pooled between members to utilize on one property reservation?**

Yes.

## **How many credits can I have at one time?**

There is no maximum number of credits you can hold at one time. However, you can only accumulate 200 credits per certification term. For example, if you are certified in Archery for 3 years, you can only earn 200 credits for Archery facilitations throughout those 3 years. If you are also trained in Small Craft Facilitation, you can earn additional 200 credits during that certification term. If those terms overlap, you could hold over 200 credits at one time.

## **Can credits be utilized for anything other than property reservations?**

As of this time, no. Credits can only be applied to a property reservation at Camp Country Center or Camp Todd.

## **What facilitations are eligible to earn credits?**

When you facilitate for a Girl Scout troop/group that you are not affiliated with or any Service Unit event, you will earn credits for each time block. You can facilitate as many times as you wish, but you can only earn a maximum of 200 credits within your certification term. Any facilitations completed after the maximum of 200 credits is reached will not earn any credits.

## **Are there any facilitation requirements if I'm only interested in facilitating for my troop/group?**

No. There are no required number of facilitations needed after completing the training.