

Slate of Nominees to be Presented at the Girl Scouts of the Chesapeake Bay (GSCB) 62nd Council Annual Meeting

Wednesday, April 17, 2024 Delaware Technical & Community College – Terry Campus Del-One Conference Center 100 Campus Drive - Dover, DE 5 p.m. – 8 p.m.

The Board Development Committee (BDC) presents the following slate of candidates for our voting members of the Corporation which are elected:

- Association Chairs
- Board of Directors
- Board Development Committee Members
- National Council Session Delegates
- Service Unit Delegates

The Board Development Committee elected members are Vanessa Phillips, chair, Keisha Morris, Devon Manning, Bonnie Meszaros, Nathalie Princilus, and Stacy Haddock Hassel.

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Janet Chavous, Treasurer (1st Term):

Janet Chavous is Senior Manager of Investor Relations for Corteva Agriscience. Janet is a highly experienced financial leader with over 20 years of experience in various finance and business roles at Corteva and its predecessor, DuPont. In her current role, Janet engages with the investment community, develops external communication materials, and provides active feedback on investor sentiment and focus areas to company management and the board of directors.

Janet holds a B.S. in Business Administration, an M.B.A. from the University of Delaware, and an M.S. in Accounting from Wilmington University.

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<u>Sharmina Ellis (1st Term):</u>

Sharmina Ellis is the Executive Director of EDGE For Tomorrow after-school enrichment program in Northern Wilmington, DE. Ms. Ellis is also an academic, non-profit, and workforce development consultant with over 20 years of experience in higher education, K-12, training, coaching, sourcing, and recruitment management. Formally educated and trained in management, organizational leadership, and human resources, Sharmina Ellis is a dedicated leader with an extensive background in workshop facilitation, employee retention, and business, career, and curriculum development. Ms. Ellis is passionate about breaking down barriers and building bridges to success for each person that she comes in contact with. She believes that education is the great equalizer and aims to help people improve their quality of life via academic enrichment, co-creation models, and community service and outreach. Sharmina's mantra is grow, gain, and give! In her downtime, you can find Sharmina spending quality time with her friends and family. She enjoys nature, aromatherapy, watching movies, and good food.

Gregory Fogarty (2nd Term):

Greg Fogarty, currently serving as an Executive Director with JPMorgan Chase & Co., is the Marketing Strategy Director for the Chase Home Lending business. In this capacity, he spearheads marketing initiatives that underpin the firm's unwavering commitment to promoting racial equity. With a career spanning over three decades, Greg has held key positions in marketing and finance at JPMorgan Chase & Co., Bank of America, and MBNA.

Greg's academic prowess is underscored by his dual degrees, an MBA, and a Bachelor of Science from the esteemed University of Delaware. Beyond his professional life, Greg is an active member of his community. He serves as an Elder at New Castle Presbyterian Church, co-chairs the Men as Allies initiative for the Mid-Atlantic Women on the Move Business Resource Group, and is a member of the Wilmington Trail Club. Greg is also a dedicated volunteer, currently serving as an At-Large member of the Girl Scouts of the Chesapeake Bay board and earning the Volunteer of the Year award from the State of Delaware.

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Gregory Fogarty (2nd Term) Continued:

Outside of his professional and community commitments, Greg finds joy in various personal pursuits. He is an avid backpacker, completing over 1,300 miles on the Appalachian Trail. Greg is also passionate about woodworking, often building his own furniture, and maintains an active lifestyle through CrossFit. He resides in Historic New Castle, in a charming 190-year-old house, with his wife Susan, their two daughters Erin and Grace, and their beloved pets Walter and Bowser.

Patricia Nash Christel (1st Term):

Patricia Nash Christel is chief of staff to the CEO and vice president, corporate marketing and communications at Navient, a leader in education loan management and business processing solutions.

Since joining the company in 2007, she has played many leadership roles to successfully roll out new products and campaigns, manage significant public affairs issues, improve the customer experience, and create impactful corporate social responsibility programs. Patricia leads Navient's national partnership with Boys & Girls Clubs of America to bring career and college planning resources to support equity for youth, including those from underresourced communities.

With over 25 years of experience in corporate, nonprofit, and higher education settings, she earned a bachelor's degree in journalism from Andrews University and an MBA from the University of Maryland's Smith School of Business.

Patricia strongly believes in the Girl Scouts' mission and the power of girl-led experiences to build future generations of women leaders. For more than a decade, she has been a troop volunteer and enjoys camping, hiking, trips, and service projects with the Girl Scouts.

Patricia lives in Newark, Delaware, with her family. She serves on the Delaware Business Roundtable Education Committee and is certified as a Paws for People therapy volunteer with her dog, Scout.

Kristina Schroeder (1st Term):

Kristina Schroeder was immersed in her family's insurance business from a young age, fostering a deep-rooted passion for assisting small businesses and community members. This early exposure paved the way for her successful career in banking, initially in bank branches and now as the Senior Vice President and Senior Relationship Manager at M&T Bank.

With a BBA in International Business and Marketing from the Fox School at Temple University and an MBA in Finance from Goldey-Beacom College, Kristina is well-equipped to tackle complex issues in her current role. She collaborates with her clients, providing innovative solutions to their most pressing challenges. Her expertise has been instrumental in helping clients finance their first buildings, navigate new expansions, mergers, and acquisitions, and successfully launch new products. Her unwavering commitment and dedication have earned her a roster of long-term clients and industry recognition.

Kristina's philanthropic contributions to the community, particularly in empowering women in business, have been significant. Throughout her career, she has actively participated in women in business programs, providing crucial lending support and aiding in developing business plans. Her interest in the Girl Scouts was sparked during her time as a Brownie, and this commitment continued through high school, culminating in her receiving the Girl Scout's highest honor, the Gold Award. Kristina is eager to leverage her skills to advance the Girl Scouts of the Chesapeake Bay mission.

Anuradha "Anu" Sivaraman (1st Term):

Anuradha "Anu" Sivaraman's journey in community service began right out of college when she embarked on a career in fundraising. Over the years, she continued to collaborate with local nonprofits on a pro bono basis, recognizing the vital role they play in our communities. She also integrates service-learning projects into her college courses, empowering students to apply their skills to benefit local nonprofits. Anu has a Ph.D. in Business Administration. Her academic work focuses on Marketing Research and Data Analytics, which has equipped her with valuable insights into consumers' behavior and decision-making processes.

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Anuradha "Anu" Sivaraman (1st Term) Continued:

As the Director of the University of Delaware's Lerner College Diversity Council, she promotes inclusivity and equity within academic settings and beyond. Her efforts to build a more effective education culture through inclusive teaching practices have been recognized in publications. Anu is instrumental in the Lerner Discovery Business Camps, encouraging high school students from underrepresented backgrounds to pursue higher education. Anu has served as a Board Member of the Newark Natural Foods Board of Stewards and of the CTE Business Pathway Advisory Board at Newark Charter School and is committed to ongoing volunteer work with a local food pantry, recognizing the importance of addressing food insecurity in our communities.

Anu is passionate about leveraging her skills, experiences, and research to support the mission of the Girl Scouts of the Chesapeake Bay and is excited about the opportunity to contribute to the organization's efforts in empowering young girls and fostering leadership skills.

Autumn Tuxward (1st Term):

Autumn Tuxward is the Director of People Culture and Operations for Code Differently. In 2005, she became the first black female Paramedic Lieutenant with New Castle County, Delaware Emergency Medical Services, and is a beacon of inspiration. Her historic appointment is a testament to her dedication to breaking barriers. She strives to be an example to women and cherishes any opportunity to mentor our youth. Her memories as a Girl Scout and a leader in her daughter's troop are cherished, reflecting her commitment to community service. She resides with her family in Middletown, DE, emphasizing her strong community ties.

Autumn's leadership during the COVID-19 pandemic is a source of great pride. She coordinated New Castle County's testing and vaccination response, a monumental task that resulted in over 500,000 tests and over 2,000 vaccinations. Her COVID-19 testing site playbook, a testament to her strategic thinking, is featured in various academic publications. Her expertise is also recognized in the Journal of the American Medical Association, further solidifying her credibility and leadership.

Autumn's impact on Historically Black Colleges and Universities across the Country is significant. Her creation of logistical testing plans paved the way for returning students to campus, a crucial step in ensuring their education and safety. Her efforts were recognized with the Jefferson Award for Leadership in Community Engagement and the Goodwill Partner of the Year award, underscoring the value of her contributions during the pandemic.

She is currently an At-Large member of the Girl Scouts of the Chesapeake Bay board, is the 2nd Vice Chair for the Delaware NOBLE (National Organization of Black Law Enforcement Executives), is a 2023 Leadership Delaware Fellow, and teaches leadership theories to executives with her thoughts on leadership featured in NJSPCA magazine. She believes in the power of strong communities and the transformational ability of servant leadership.