



SLATE OF NOMINEES

Girl Scouts of the Chesapeake Bay

64th Council Annual Meeting

Saturday, May 2, 2026

Delaware Technical & Community College – Terry Campus

Del-One Conference Center

100 Campus Drive, Dover, DE

The Board Development Committee (BDC) presents the following slate of nominees for election by the voting members of the Corporation at the 64th Council Annual Meeting:

- Association Chairs
- Board of Directors
- Board Development Committee Members
- National Council Session Delegates
- Service Unit Delegates

The Board Development Committee elected members are Susan McNeice, Chair; Erin Knauer; Natalie DiCostanza; Autumn Tuxward; and Amber Young.

Board of Directors Nominees

Temeka Easter Rice | Board Chair (2nd Term)

Stacy Conn | 1st Vice Chair (2nd Term)

Adrienne Crenshaw | Director-at-Large (1st Term)

Laurie Draper Carter | Director-at-Large (1st Term)

Kalila Hines Winters | Director-at-Large (1st Term)

Claire van den Broek | Director-at-Large (1st Term)

Board Development Committee (BDC) Nominees

Natalie DiCostanza | Member (1st Term)

Sakinah Slayton | Member (1st Term)

Pamela Varvaro | Member (1st Term)

Temeka Easter Rice | Board Chair | 2nd Term

Snapshot

Marketing Executive | Vanguard | Board Member since 2018 | Finance & Governance Leadership

Professional Overview

Temeka Easter Rice is an award-winning marketing executive with more than 20 years of experience in the financial services sector, including leadership roles at Sallie Mae and Edward Jones. She currently leads corporate social media strategy, influencer marketing, governance, and social care for Vanguard. Temeka holds dual degrees in Accounting and Business, as well as a Master's degree in Human Resource Management.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

My commitment to Girl Scouts of the Chesapeake Bay is rooted in a belief in the movement's long-term strength and the importance of sound governance. The board plays a critical role in ensuring that the council remains financially sound, mission-focused, and well-positioned to serve future generations of girls.

My Girl Scout Connection

As a Girl Scout Lifetime Member, my journey began in childhood while growing up in a military mobile family. Although my participation was brief, the experience planted a seed that has grown into a lifelong commitment to supporting the Girl Scout mission and the leadership opportunities it provides to girls.

Stacy Conn | 1st Vice Chair | 2nd Term

Snapshot

Barclays Executive | Former Girl Scout & Volunteer | Cookie Mom | Nonprofit Board Leader

Professional Overview

Stacy Conn is a senior leader at Barclays, where she works within a global financial services organization known for its commitment to community engagement and corporate responsibility. Her professional experience includes leadership in financial services, operations, and organizational management, as well as a strong commitment to community involvement and nonprofit leadership.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

My connection to Girl Scouts spans my life, my family, and my leadership journey. The confidence, leadership skills, and sense of responsibility I developed as a Girl Scout continue to influence my perspective today. I am honored to support the council's mission and help ensure that girls across our region have access to the same opportunities to grow and lead.

My Girl Scout Connection

I was a Girl Scout as a girl and later became involved again through my family when my daughter joined the program. My experience as a troop volunteer and Cookie Mom deepened my appreciation for the impact of the Girl Scout leadership experience and inspired my continued service on the board.

Adrienne Crenshaw | At-Large | 1st Term

Snapshot

Attorney | Business Owner | Governance & Risk Expertise | Parent of Girl Scout

Professional Overview

Adrienne Crenshaw Diop, Esq., is an attorney, business owner, and community leader with experience in compliance and risk management. She owns a business in Cecil County, Maryland, and currently serves on the Board of Trustees for Harford Day School, where she contributes to governance and strategic planning in support of the school's mission.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

As a business owner and the mother of a teenage daughter, I value organizations that help girls develop confidence, independence, and leadership skills. My professional background in compliance, risk management, and organizational oversight allows me to contribute to strong governance and long-term sustainability for Girl Scouts of the Chesapeake Bay.

My Girl Scout Connection

My connection to Girl Scouts grew through my daughter's experience with the organization. In 2023, she attended Camp Meriwether through Girl Scouts of Greater Atlanta, where she gained confidence, independence, and lasting friendships. Supporting opportunities like this is one of the reasons I am excited to serve the Girl Scout mission.

Laurie Draper Carter | At-Large | 1st Term

Snapshot

Educator & Business Owner | Delaware Community Leader | Coach & Mentor | Girl Scout Alum & Parent

Professional Overview

Laurie Draper Carter is a lifelong Delawarean with a background in education, business, and community leadership. She taught elementary and middle school science and later administered statewide environmental education and interpretive programs for Delaware State Parks. Laurie also coached varsity high school tennis. She founded a successful swimming pool construction and maintenance company in Lewes and is part of the leadership team at Jack Lingo Realtor, Inc. She remains actively involved in managing family farms and properties in Sussex County.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

As a retired educator, coach, business owner, and volunteer board member, I understand the importance of investing time and effort into helping young people grow into confident and capable adults. Much of my life has been dedicated to working with youth through teaching, coaching, and raising my family. I am drawn to Girl Scouts of the Chesapeake Bay as an opportunity to give back and help shape the lives of girls and young women in our community by sharing the lessons and experiences that have guided me.

My Girl Scout Connection

I have a long history with Girl Scouts in the Delmarva region, beginning with my own experience as a Girl Scout in Milford, Delaware, including summers at Grove Point. Later, I supported my daughter's participation in Girl Scouts in the Lewes community, which deepened my appreciation for the organization's lasting impact.

Kalila Hines Winters | At-Large | 1st Term

Snapshot

Attorney | Public Policy & Government Affairs | U.S. Department of Education | Girl Scout Alum

Professional Overview

Kalila Hines Winters is a senior public affairs advisor specializing in public policy, government relations, and education. She has served in key roles at the U.S. Department of Education, including supporting White House initiatives and leading cross-agency efforts focused on equity and access. Her experience also includes work in congressional affairs, municipal government, and community-focused policy initiatives, bringing a strong background in governance, strategy, and public service.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

I am motivated to give back in a meaningful and tangible way. I believe it is important to support organizations that provide girls with the space and resources to grow, lead, and develop confidence at a critical time in their lives.

With my experience in law, government, and education, I bring a broad perspective that can support the Council as a resource. The mission of Girl Scouts of the Chesapeake Bay strongly resonates with me, and I am committed to helping ensure its continued impact for future generations.

My Girl Scout Connection

I was a Girl Scout with the Chesapeake Bay council from the age of eight through my teen years, progressing from Brownies to Cadets. Through my experience, I developed foundational skills in goal-setting, communication, and community engagement, particularly through the cookie program. Girl Scouts also fostered my love of the outdoors, including time spent at Grove Point. Today, I remain a supporter and continue to value the role Girl Scouts plays in building confidence and leadership in young girls.

Claire van den Broek | At-Large | 1st Term

Snapshot

Entrepreneur | Bookseller & Educator | Community Advocate | Nonprofit Partner

Professional Overview

Claire van den Broek is the co-owner of Huxley and Hiro Bookstore in Wilmington, where she partners with local nonprofits to support community engagement and inclusive initiatives. She previously spent two decades as an educator and currently serves as an adjunct professor in a graduate literature program. Claire also works as a linguist and is a licensed contractor, bringing a diverse background in education, business, and the trades.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

As a female entrepreneur, I see the importance of organizations that help girls develop leadership skills, confidence, and a strong sense of agency. Girl Scouts of the Chesapeake Bay plays a critical role in preparing girls to become leaders through entrepreneurship, civic engagement, and service. I am excited to support the organization as it continues to expand its reach and impact across the region.

My Girl Scout Connection

While I did not grow up in Girl Scouts, I have long admired the organization's inclusive approach and focus on skill-building and civic engagement. Earlier this year, I attended a Girl Scouts First Aid workshop and was deeply impressed by the girls' knowledge, confidence, and enthusiasm. It was clear how meaningful the experience was and how thoughtfully these programs are designed to support both personal growth and community responsibility.

Class of 2027 | Board Development Committee (BDC) Nominees

Sakinah Slayton | Member | 1st Term

Snapshot

Senior Lieutenant | Law Enforcement Leader | Community Advocate | Youth Development Champion

Professional Overview

Sakinah Slayton is a 26-year veteran of the New Castle County Police Department, currently serving as a Senior Lieutenant and Commander of the Professional Development Unit. She brings extensive experience in leadership, training, and community engagement. Sakinah holds a bachelor's degree in Psychology from Cheyney University and a master's degree in Human Resources Management from Wilmington University.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

My interest in Girl Scouts of the Chesapeake Bay is rooted in my roles as a parent, police officer, and lifelong community servant. I value programs that help girls build confidence, character, and leadership skills in a safe and supportive environment.

Through my work in law enforcement, I see how strong mentorship and positive youth development can transform lives and strengthen communities. I am passionate about supporting initiatives that empower the next generation and help ensure Girl Scouts continues to grow and thrive.

My Girl Scout Connection

While I do not have direct experience with Girl Scouts, my connection is grounded in shared values. Through my service in law enforcement and organizations such as Delta Sigma Theta, I have remained committed to youth empowerment, civic engagement, and community impact—principles that closely align with the Girl Scout mission.

Class of 2029 | Board Development Committee (BDC) Nominee

Natalie DiCostanza | Member | 1st Term

Snapshot

Community Engagement Leader | WSFS Bank | Nonprofit & Housing Advocate | Girl Scout Alum

Professional Overview

Natalie DiCostanza is a community engagement professional at WSFS Bank with over 15 years of experience in the nonprofit sector, specializing in affordable housing and community development. She has worked closely with underserved communities throughout Wilmington and now partners with nonprofit organizations to advance initiatives that positively impact families and communities across the region.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

Girl Scouts has been meaningful to me since my own experience growing up in the movement. I believe deeply in its mission to build girls of courage, confidence, and character, and in its ability to help girls develop into strong, capable leaders.

Through my work in community engagement, I bring experience in building partnerships, supporting inclusive initiatives, and strengthening organizations that serve youth and families. Serving on the board allows me to support thoughtful decision-making, long-term sustainability, and equitable access to impactful programming.

My Girl Scout Connection

My connection to Girl Scouts began in kindergarten and continued through Cadets. It provided a welcoming environment where I could be myself, build confidence, and form lasting friendships.

During a challenging time in my life, Girl Scouts helped me develop a strong sense of self and belonging. I am committed to helping ensure that girls today have access to those same supportive and empowering experiences.

Pamela Varvaro | Member | 1st Term

Snapshot

Banking Professional | Accredited Financial Counselor | Community Volunteer | Girl Scout Alum

Professional Overview

Pamela Varvaro is a banking professional with a strong commitment to financial education and community service. Since 2017, she has built a career in banking and currently serves as an Accredited Financial Counselor, helping individuals and families reach their financial goals. She recently earned her bachelor's degree in Finance, further strengthening her expertise in the field.

Why I Am Committed to Girl Scouts of the Chesapeake Bay

I was introduced to this opportunity at a point in my life where I am seeking to give back and serve in a meaningful way. Girl Scouts of the Chesapeake Bay presents an opportunity to support an organization focused on developing girls into confident and capable leaders, and I am excited to contribute to that mission.

My Girl Scout Connection

I was involved in Girl Scouts at a young age as a Brownie. While my time with the organization was brief, it left a positive impression, and I appreciate the role Girl Scouts plays in building confidence and community for young girls.