

Volunteer Position Description:

Inclusive Leadership Program

Purpose: To create leadership engagements for scouts that enhance the Girl Scout Leadership experience by giving participants the training and opportunities to practice advocacy, presentation skills, and take initiative in sharing their expertise with their peers.

Commitment To:

- Volunteers
- Girl Members
- Your Community
- GSCB

Duration: The program runs annually in line with the Girl Scout year from October through September. Participants may reapply year after year and program curriculum with accommodate their experience.

Responsibilities & Duties:

- Participate in in-person, zoom, and social media trainings and engagements.
- Deliver PowerPoint presentations and workshops on DEI to fellow girl scouts.
- Maintain record of training dates and number of people trained to report back to consultant.
- Assist in cultivating an inclusive environment that allows all girls and volunteers to feel welcomed, safe, and empowered to explore the world around them.
- Create opportunities to deliver presentation to service units and troops.
- Active participation in the Inclusive Leadership group where consultant will post on-time content for discussion and review.

Training Requirements:

- One time, in-person training with consultant.
- Ongoing virtual trainings with consultant. Attendance at all sessions is strongly encouraged, however, due to potential scheduling conflicts, the requirement is to attend 4 of the 6.

General Requirements:

- Be a registered girl scout.
- Be at least 15 years of age.
- Be an Ambassador, Senior, bridging Cadette, or recent alum attending post-grad education within the council*
- Be willing to record your presentations for feedback and as examples to program peers.
- Behave in a manner that upholds the Girl Scout Promise & Law in all interactions with the public, Girl Scout members, and GSCB staff.
- Be punctual when arriving to events where you are facilitating training.
- Have access to a computer and internet to support participation in ongoing training and to offer virtual facilitation for groups you will train.
- Provide ongoing feedback.
- Access to transportation or willingness to carpool.

Programmatic Opportunities:

Members who take advantage of this opportunity can earn hours and can work toward their Service to Girl Scouts bar through their presentation engagements. Program requirements do not count toward the accrual of hours.

By accepting any volunteer position with Girl Scouts of the Chesapeake Bay, I accept and agree to abide by the Girl Scout Promise and the Girl Scout Law. I also understand that as an Inclusive Leader, there is no cost to me to complete the training(s). I will respect and maintain the confidentiality of all privileged information related to Girl Scouts, its girl and adult members, volunteers, and staff, while serving as a volunteer. By applying for this program, I consent to being featured in GSCB communications and social media posts that may or may not include photos. *If I am a returning alum, I must complete a background check to comply with GSCB policies.